

\$181 in the State of Nebraska. What we are faced with is a flat rate in the system now. What we're attempting to do is put it on a formula so a totally incapacitated person does not have to wait for the Legislature to act before they can make enough money to exist on while they are unable to work. At present, forty states in the United States are based on a formula. There are various types of formulas. They are not all the same. For instance, Iowa has got a very complex one that will eventually go to 200% of the average weekly wage. But at any rate, 40% of the states do use a formula rather than trying to fight it out every year. Now Workmen's Compensation is based, the charges for it, the premiums are basically based on the experience rating. They are rated by industry, different trades, and each different industry has a different rating. This on an average will increase your rates approximately 3.5. I don't know if everybody got one but I passed out a sampling of what the rates are for the various businesses. They range from \$9.00 a slope or \$100 a payroll per week and they go clear down to 16¢ for clerical workers but on the average I think the highest increase will be, that I have a listing for, would be for roofers, for instance. It will cost the employer 32¢ per hundred per week. In other words if you pay them \$200, they will get 64¢. It will cost the employer 64 additional cents. If they happen to be clerical workers it will cost the employer 1¢ per \$100 per week. What this will do is give the injured worker enough money to exist on at a very minimal cost to the employer. I move that the amendments be adopted.

PRESIDENT: Senator Hefner.

SENATOR HEFNER: Mr. President, members of the Legislature, I'd have to oppose this, I think it's about a dozen page amendment to a bill. This is the same as LB 630 and I believe or I'd like to ask the Chairman of the Business and Labor Committee a question. Is Senator Maresh here? Well, anyway I understand that they killed it in Committee and here we have it in the form of an amendment to 446. I haven't had time to digest it all. I don't think that many of us have. I think that this piece of legislation would be highly inflationary. It would increase the Workmen's Compensation funds quite a little and I think that we should defeat this amendment and then come back with a bill next session again and see if we can work something else out. I strongly urge you to defeat this amendment.

PRESIDENT: Senator DeCamp.

SENATOR DE CAMP: Mr. President, members of the Legislature, this issue has been before the Legislature, I know, seven years that I've been here and quite frankly, I probably voted against it as much or more than anybody, but I think there's something important we do distinguish here and I am going to vote for the amendment and I'll probably vote for the bill and there's a reason. You know it's one thing to talk about unemployment and welfare and so on etc., but you get in the area of Workmen's Comp and we're in a whole different type ballgame. Workmen's Comp is the money and it's a limited amount of money, it's the money that goes to somebody that was working, that was holding a job and he's injured, injured on the job and he's out of a job and he has to survive. He has to have income to feed his family. Now that's what Workmen's Comp is all about so if anybody is entitled to something to combat inflation, to be given a fair chance to survive, it's the man who was working, was holding a